

# THE IMPACT OF PERSONALITY ON TEAMS



**Assess each person with a scientific, verifiable tool that looks at each participant in your team individually, and how they uniquely affect the team dynamics.**

Help explain why certain people think, react and interact the way they do.

Help align people in their specific roles to do the job they're best designed to do.

**This assessment helps you and your team:**

- Increase their self-knowledge: how you respond to conflict, what motivates them, what causes them stress and how to solve problems.
- Facilitate better teamwork, minimize team conflict and improve communication skills.
- Develop stronger skills by identifying and responding to client and customer styles.
- Manage more effectively by understanding the dispositions and priorities of employees and team members.
- Become more self-knowledgeable, well-rounded and effective leaders.

**The seventeen profiles:**

1	Administrator	2	Analyzer
3	Balancer	4	Cautious Thinker
5	Deep Thinker	6	Detailist
7	Director	8	Driver
9	Encourager	10	Harmonizer
11	Motivator	12	Networker
13	Performer	14	Researcher
15	Strategic Thinker	16	Stylish Innovator
17	Supporter		