

**SOLID ... PROCESS-BASED ... REAL LIFE ... INSIDE OUT ...
 INNOVATIVE ... CUSTOMIZED ... SUSTAINABLE ... LAT (LEARN,
 APPLY and TEACH) ... EXPERIENTIAL ... PROJECT-DRIVEN ...
 ABUNDANT ONLINE COACHING AND DEVELOPMENT**

START YOUR JOURNEY WITH ONLINE TRAINING AND COACHING TODAY

NAME:	
SURNAME:	
LEVEL:	
ORGANISATION	
TYPE OF BUSINESS	
POSITION:	
CELL:	
E-MAIL:	

You are requested to indicate how relevant or important the particular development need is to your job in the organisation:

- Where 1 is irrelevant
- Where 2 is relative unimportant
- Where 3 is important
- Where 4 is very important
- Where 5 is crucial

Secondly, should these development needs **be accepted as the personal development that you need to fulfil**, rate yourself in terms of how you think you are fulfilling these needs.


- Where 1 means that you need to improve
- Where 2 means that you are almost competent
- Where 3 means that you are fully competent, meet expectations
- Where 4 means that you are competent and exceed expectations
- Where 5 means that you are exceptional and consistently exceed expectations.

Example:

Nr.	Priority/Importance					Competency of a first-line technical supervisor	Rating of yourself				
	1 Not relevant at all	2 Not very relevant	3 Relevant	4 Very relevant	5 Extremely relevant		1 Need to improve	2 Almost competent	3 Competent	4 Exceeds expectations	5 Exceptional level of competence
1.					X	Understanding various managerial roles	X				

In this example, the respondent has evaluated the particular role as being crucial for success and was honest enough to indicate that he needs improvement in this regard.

Nr.	Priority/Importance Relevance						Rating of yourself if competent				
	1 Not relevant at all	2 Not very relevant	3 Relevant	4 Very relevant	5 Extremely relevant		1 Need to improve	2 Almost competent	3 Competent	4 Exceeds expectations	5 Exceptional level of competence
1						Authentic Grand Parenting					
2						Boost your Competencies					
3						Bring out the Best in your Child(ren)					
4						Building your Resilience Strengths					
5						Character Transformation					
6						Character Way of Service Excellence					
7						Character-Based- Leadership Development					
8						Competency-Based Interviewing and Selection					
9						Coping Practices Dealing with Uncertainty					
10						Crucial and Authentic Conversations					
11						Deal with your Frustration					

Nr.	Priority/importance						Rating of yourself				
	1 Not relevant at all	2 Not very relevant	3 Relevant	4 Very relevant	5 Extremely relevant		1 Need to improve	2 Almost competent	3 Competent	4 Exceeds expectations	5 Exceptional level of competence
12						Dealing with Uncertainty					
13						Delivering Peak Performance					
14						Develop Team Energy					
15						Entrepreneurship That Prospers					
16						Facilitating Perpetual and Strategic Change					
17						Financial Discipleship					
18						Gap Skills: Moving from Dependency towards Independence					
19						I Know My Design					
20						Insecurities					
21						InsideOutMe Mentorship program					
22						Legacy Leadership					
23						Mentoring the New Generation Child					
24						Money and Marriage God's Way					
25						Optimising your Emotional Intelligence					
26						Personal Growth					
27						Purpose, ownership, Finance and Integrity in Business					
28						Purposeful Career Alignment					
29						Purposeful coaching					
30						Raising the Bar of Excellence					
31						Refresh your Love Truths					
32						Repurpose and Reset					
33						Self- Mastery					
34						Seven Competencies for Business Transformation					
35						Single and Pre-Marital					
36						Stop Bullying					
37						Stres En Selfbestuur					
38						Survival, Struggles, Success and Significance					

Nr.	Priority/Importance						Rating of yourself				
	1 Not relevant at all	2 Not very relevant	3 Relevant	4 Very relevant	5 Extremely relevant		1 Need to improve	2 Almost competent	3 Competent	4 Exceeds expectations	5 Exceptional level of competence
39						The Power of Attitude					
40						The setting, Achieving and Sustaining Smart Goals					
41						The Shift to Modern Development					
42						Touch of Class Leadership Development					
43						Ultimate Gifts					
44						Unplug, Delete and Upload					
45						Veel Meer					
46						Ways to Win at Home					
47						Wellness and Dealing with Stress					
48						Other:					
49											
50											

ASSESSMENT OF PARTICIPANTS

Learners who attend this training will receive a **“Certificate of Achievement”** directly after doing a Project based on real issues where participants are provided the opportunity to address these issues and find solutions to actual day-to-day problems. In this case, personal feedback is provided to participants individually. A project towards the end can benefit participants and they learn to apply their practical skills and the knowledge gained during the course