

DEVELOPING CHARACTER CHAMPIONS

The training is divided into three phases. Proper control will be executed to ensure that after the training has been completed, the person exhibits the Character “DNA” We are very serious about this process, so certification may be denied if a candidate does not meet the final requirements.

PHASE ONE: EMPHASISE	CONTENT	APPLICATION
<p>Start from the inside out. Personal Character developments and fundamentals. What if you could count on being a person of joy, passion, patience, a person of character? What could you achieve? What would your life look like? What about your relationships, your work, your dreams?</p> <p>Embark on a more conscious, holistic lifestyle with Character.</p>	<p>“Fundamentals” to illustrate the Character DNA through the following:</p> <p>Part one:</p> <ul style="list-style-type: none"> • Why is Character necessary? • How to develop character • Meetings and character recognition • Character Bulletins and material • Where to start? <p>Part Two:</p> <ul style="list-style-type: none"> • Communication and character • Character-based employment and selection. • How to differ and appeal using character? • Character based correction 	<p>Test and apply new-found knowledge in organisations.</p> <p>You receive All PowerPoint slides, Project to illustrate and demonstrate new-found knowledge</p>

PHASE TWO: RECOGNISE	CONTENT	APPLICATION
<p>Recognise the challenge of applying Character within real-world challenges. Experiential exercises and</p>	<p>Part three CF Leadership seminar:</p> <ul style="list-style-type: none"> • <i>Seven Different Leadership Perspectives</i> 	<p>Test and apply new-found knowledge in organisations of your choice</p>

<p>video presentations.</p> <p>Powerful, succinct and impactful coaching phase to develop the leader in you.</p>	<ul style="list-style-type: none"> • <i>Servant Leadership</i> • Communication and authenticity • Conflict handling • Raising morale • Visionary leadership 	
<p>PHASE THREE: MAINTENANCE, SUSTAINABILITY AND APPLICATION</p>		
<p>Practice advanced Character coaching techniques. Train-the-Trainer live practice, create enthusiasm, master self-expression, engage and journey with people, and exercise advanced levels of Character Facilitation dialogues and assessments.</p>	<p>We equip our Character Champions with the latest resources, assessment tools, insights and the sounding board of the Character Coaches to support you.</p>	<p>Become a character facilitator within your area of influence.</p>

Now indicate the extent to which you demonstrate these characteristics. After reading each character quality, decide on the degree to which the statement accurately describes you by being bluntly honest and looking for genuine evidence using the following guidelines:

1. Decide if you tend more to the left or the right.
2. If you tend to be more to the left, then decide if it is **completely** to the left (an 10 rating), **mostly** to the left, or **slightly** to the left
3. Apply the same guideline if you tend more towards the right: **completely** to the right (a 1 rating), **mostly** to the right or **slightly** to the right

Item												Item
1. Alertness	10	9	8	7	6	5	4	3	2	1	Carelessness	
2. Attentiveness	10	9	8	7	6	5	4	3	2	1	Distraction	

3. Availability	10	9	8	7	6	5	4	3	2	1	Self-Centeredness
4. Benevolence	10	9	8	7	6	5	4	3	2	1	Selfishness
5. Boldness	10	9	8	7	6	5	4	3	2	1	Fearfulness
6. Cautiousness	10	9	8	7	6	5	4	3	2	1	Rashness
7. Compassion	10	9	8	7	6	5	4	3	2	1	Indifference
8. Contentment	10	9	8	7	6	5	4	3	2	1	Covetousness
9. Creativity	10	9	8	7	6	5	4	3	2	1	Underachievement
10. Decisiveness	10	9	8	7	6	5	4	3	2	1	Procrastination
11. Deference	10	9	8	7	6	5	4	3	2	1	Rudeness
12. Dependability	10	9	8	7	6	5	4	3	2	1	Inconsistency
13. Determination	10	9	8	7	6	5	4	3	2	1	Faintheartedness
14. Diligence	10	9	8	7	6	5	4	3	2	1	Slothfulness
15. Discernment	10	9	8	7	6	5	4	3	2	1	Shortsightedness
16. Discretion	10	9	8	7	6	5	4	3	2	1	Simplemindedness
17. Endurance	10	9	8	7	6	5	4	3	2	1	Discouragement
18. Enthusiasm	10	9	8	7	6	5	4	3	2	1	Apathy
19. Faith	10	9	8	7	6	5	4	3	2	1	Presumption
20. Flexibility	10	9	8	7	6	5	4	3	2	1	Resistance
21. Forgiveness	10	9	8	7	6	5	4	3	2	1	Rejection
22. Generosity	10	9	8	7	6	5	4	3	2	1	Stinginess
23. Gentleness	10	9	8	7	6	5	4	3	2	1	Harshness
24. Gratefulness	10	9	8	7	6	5	4	3	2	1	Unthankfulness
25. Honour	10	9	8	7	6	5	4	3	2	1	Disrespect
26. Hospitality	10	9	8	7	6	5	4	3	2	1	Loneliness
27. Humility	10	9	8	7	6	5	4	3	2	1	Pride
28. Initiative	10	9	8	7	6	5	4	3	2	1	Idleness
29. Joyfulness	10	9	8	7	6	5	4	3	2	1	Self-Pity

30. Justice	10	9	8	7	6	5	4	3	2	1	Corruption
31. Loyalty	10	9	8	7	6	5	4	3	2	1	Unfaithfulness
32. Meekness	10	9	8	7	6	5	4	3	2	1	Anger
33. Obedience	10	9	8	7	6	5	4	3	2	1	Willfulness
34. Orderliness	10	9	8	7	6	5	4	3	2	1	Confusion
35. Patience	10	9	8	7	6	5	4	3	2	1	Restlessness
36. Persuasiveness	10	9	8	7	6	5	4	3	2	1	Contentiousness
37. Punctuality	10	9	8	7	6	5	4	3	2	1	Tardiness
38. Resourcefulness	10	9	8	7	6	5	4	3	2	1	Wastefulness
39. Responsibility	10	9	8	7	6	5	4	3	2	1	Unreliability
40. Security	10	9	8	7	6	5	4	3	2	1	Anxiety
41. Self-control	10	9	8	7	6	5	4	3	2	1	Self-Indulgence
42. Sensitivity	10	9	8	7	6	5	4	3	2	1	Callousness
43. Sincerity	10	9	8	7	6	5	4	3	2	1	Hypocrisy
44. Thoroughness	10	9	8	7	6	5	4	3	2	1	Incompleteness
45. Thriftiness	10	9	8	7	6	5	4	3	2	1	Extravagance
46. Tolerance	10	9	8	7	6	5	4	3	2	1	Prejudice
47. Truthfulness	10	9	8	7	6	5	4	3	2	1	Deception
48. Virtue	10	9	8	7	6	5	4	3	2	1	Impurity
49. Wisdom	10	9	8	7	6	5	4	3	2	1	Foolishness